

1700 Department of Fair Employment and Housing

The Department of Fair Employment and Housing is responsible for protecting the people of California from unlawful discrimination in employment, housing, and public accommodations, and from the perpetration of acts of hate violence.

The Department's jurisdiction extends to individuals, private or public entities, housing providers, and business establishments within the State of California.

3-YR EXPENDITURES AND POSITIONS (Summary of Program Requirements)

	Positions			Expenditures		
	2007-08	2008-09	2009-10	2007-08*	2008-09*	2009-10*
50 Administration of Civil Rights Law	219.8	211.0	211.0	\$22,560	\$22,649	\$22,544
TOTALS, POSITIONS AND EXPENDITURES (All Programs)	219.8	211.0	211.0	\$22,560	\$22,649	\$22,544
FUNDING				2007-08*	2008-09*	2009-10*
0001 General Fund				\$18,621	\$16,896	\$17,044
0890 Federal Trust Fund				3,939	5,753	5,500
TOTALS, EXPENDITURES, ALL FUNDS				\$22,560	\$22,649	\$22,544

LEGAL CITATIONS AND AUTHORITY

DEPARTMENT AUTHORITY

Government Code, Title 2, Division 3, Part 2.8 (Section 12900 et seq.); and Civil Code Sections 51, 51.5, 51.7, 54, 54.1, and 54.2.

DETAILED BUDGET ADJUSTMENTS

	2008-09*			2009-10*		
	General Fund	Other Funds	Positions	General Fund	Other Funds	Positions
Workload Budget Adjustments						
Other Workload Budget Adjustments						
• Employee Compensation Adjustments	\$33	\$-	-	\$50	\$-	-
• Retirement Rate Adjustment	-6	-2	-	-6	-2	-
• Miscellaneous Adjustments	-	-	-	131	-253	-
Totals, Other Workload Budget Adjustments	\$27	-\$2	-	\$175	-\$255	-
Totals, Workload Budget Adjustments	\$27	-\$2	-	\$175	-\$255	-
Totals, Budget Adjustments	\$27	-\$2	-	\$175	-\$255	-

PROGRAM DESCRIPTIONS (Program Objectives Statement)

50 - ADMINISTRATION OF CIVIL RIGHTS LAW

Through this program, the Department governs both private and public entities operating within the State of California. The Department promotes equal opportunity in employment, housing, and public accommodations and works to eliminate discrimination in employment, housing, and public accommodations and acts of hate violence. Additionally, the Department educates the public about their rights and responsibilities under the Fair Employment and Housing Act.

DETAILED EXPENDITURES BY PROGRAM (Program Budget Detail)

				2007-08*	2008-09*	2009-10*
PROGRAM REQUIREMENTS						
50	ADMINISTRATION OF CIVIL RIGHTS LAW					
	State Operations:					
0001	General Fund			\$18,621	\$16,896	\$17,044
0890	Federal Trust Fund			3,939	5,753	5,500
	Totals, State Operations			\$22,560	\$22,649	\$22,544
TOTALS, EXPENDITURES						

* Dollars in thousands

1700 Department of Fair Employment and Housing - Continued

	2007-08*	2008-09*	2009-10*
State Operations	22,560	22,649	22,544
Totals, Expenditures	\$22,560	\$22,649	\$22,544

EXPENDITURES BY CATEGORY (Summary By Object)

	Positions			Expenditures		
	2007-08	2008-09	2009-10	2007-08*	2008-09*	2009-10*
1 State Operations						
PERSONAL SERVICES						
Authorized Positions (Equals Sch. 7A)	219.8	222.2	222.2	\$12,904	\$12,950	\$13,198
Estimated Salary Savings	-	-11.2	-11.2	-	-647	-660
Net Totals, Salaries and Wages	219.8	211.0	211.0	\$12,904	\$12,303	\$12,538
Staff Benefits	-	-	-	4,674	5,069	5,183
Totals, Personal Services	219.8	211.0	211.0	\$17,578	\$17,372	\$17,721
OPERATING EXPENSES AND EQUIPMENT				\$4,982	\$5,277	\$4,823
TOTALS, POSITIONS AND EXPENDITURES, ALL FUNDS (State Operations)				\$22,560	\$22,649	\$22,544

DETAIL OF APPROPRIATIONS AND ADJUSTMENTS (Reconciliation with Appropriations)

	2007-08*	2008-09*	2009-10*
1 STATE OPERATIONS			
0001 General Fund			
APPROPRIATIONS			
001 Budget Act appropriation	\$18,641	\$16,869	\$17,044
Allocation for employee compensation	381	33	-
Adjustment per Section 3.60	-35	-6	-
Adjustment per Section 4.04	-88	-	-
Adjustment per Section 15.25	-4	-	-
Totals Available	\$18,895	\$16,896	\$17,044
Unexpended balance, estimated savings	-274	-	-
TOTALS, EXPENDITURES	\$18,621	\$16,896	\$17,044
0890 Federal Trust Fund			
APPROPRIATIONS			
001 Budget Act appropriation	\$5,729	\$5,755	\$5,500
Allocation for employee compensation	102	-	-
Adjustment per Section 3.60	-9	-2	-
Budget Adjustment	-1,883	-	-
TOTALS, EXPENDITURES	\$3,939	\$5,753	\$5,500
TOTALS, EXPENDITURES, ALL FUNDS (State Operations)	\$22,560	\$22,649	\$22,544

* Dollars in thousands